

INTROSPECTIVE SYSTEMS

Lead Software Engineer

Introspective Systems is looking for a Lead Software Engineer (LSE) who can produce and implement functional software solutions through the management of a diverse team. The person in this position should be adept at managing multiple duties in a fast-paced software company. In this role the LSE will assist executive and sales teams in product vision, definition, requirements analysis, and, as needed, work with customers to define detailed software requirements. The LSE should also have excellent hands-on project management and software development experience that will be directly applied to developing code as well as mentoring other software developers.

Successful candidates should be multi-taskers, have excellent communication skills, strong leadership capabilities and the ability to create a strong strategic vision. This position is ideally suited for people who can work both independently with little supervision and in group environments mentoring software developers. Additionally, this role also requires experience developing and implementing a tech product roadmap. Prior experience with software product development is necessary.

Lead Software Engineer Responsibilities:

- Drives and leads product development through all phases of product life cycle
- Identifies, prioritizes, tasks, and executes, self-defined tasks driven by marketing
- Works with team to develop reusable, sharable resources by producing clean, efficient code
- Experience with reviewing and debugging code
- Assists with validation and verification testing
- Collaborates with internal teams to fix and improve products
- Documents development phases
- Communicates product readiness with executive and marketing teams
- Daily responsibilities will include both coding and team management

Lead Software Engineer Requirements:

- 5+ years of software development experience
- Proven experience as a Senior Software Engineer
- Experience bringing software to market

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- Extensive experience in Agile software development processes
- Knowledge of JavaScript, Python, or C++ programming languages
- Analytical mind with problem-solving aptitude
- Ability to work independently
- Excellent organizational and leadership skills
- Experienced in management of new product development

Why Work at Introspective Systems?

As an equal opportunity employer, Introspective Systems prides itself on a company culture that is inclusive, collaborative, and fun. We offer a fantastic benefits package that includes:

- Health, Dental, and Vision Insurance
- Health Savings Account
- 401(k)
- 11 Paid Holidays
- Paid Vacation Time
- Paid Sick Time
- 20 Hours Annually of Volunteer Time
- Flexible hours
- Remote Work
- Paid Old Port Parking
- Free Coffee

Perhaps the greatest benefit of all though is having a seat at the table at a company where everyone builds together.

To apply: Please email a copy of your resume or curriculum vitae, a cover letter that includes your salary requirements to careers@introspectivesystems.com.