INTROSPECTIVE SYSTEMS

Software Engineer

Introspective Systems is looking for a Software Engineer (SE) who can produce and implement highly functional software solutions working with a diverse team. This individual must be able to cope with multiple duties in a fast-paced software and applied science company. In this role, the SE will be an integral member of the technical team and will help shape product vision, definition, and requirements analysis for our suite of products. He or she may, at times, work with customers to define detailed software requirements. The SE should also have excellent hands-on software development experience.

SE candidates should be multi-taskers with excellent technical and communication skills. This position is ideally suited for people who can work both independently with little supervision and in group environments. Prior experience with software product development is necessary.

Software Engineer Responsibilities:

- Works with team to develop re-usable, sharable resources by producing clean, efficient code
- Reviews and debugs code
- Assists with validation and verification testing
- Collaborates with internal teams to fix and improve products
- Documents development phases and monitors systems
- Communicates product readiness with management and team
- Attend staff and department meetings

Lead Software Engineer Requirements:

- 2+ years software development experience
- Proven experience as a software engineer
- Extensive experience in Agile software development processes
- Knowledge of Node.js /JavaScript programming languages
- Analytical mind with problem-solving aptitude

- Ability to work independently
- Excellent organizational skills
- Be a collaborative member of the Introspective team and possess a great sense of humor

Why Work at Introspective Systems?

As an equal opportunity employer, Introspective Systems prides itself on a company culture that is inclusive, collaborative, and fun. We offer a fantastic benefits package that includes:

- Health, Dental, and Vision Insurance
- Health Savings Account
- 401(k)
- 11 Paid Holidays
- Paid Vacation Time
- Paid Sick Time
- 20 Hours paid Volunteer Time annually
- Paid Personal Time
- Dog friendly
- Flexible hours
- Remote Work
- Paid Parking
- Free Coffee

Perhaps the greatest benefit of all though is having a seat at the table at a company where everyone builds together.

To apply: Please email a copy of your resume or curriculum vitae, a cover letter that includes your salary requirements to careers@introspectivesystems.com.